

Gender Equity, Disability, and Social Inclusion

The CLEAN Helpdesk recognises the central importance of mainstreaming GEDSI through its technical assistance to advance effective and sustainable climate, environment and nature outcomes. The programme will take an intersectional approach, recognising the necessity of promoting gender, racial, disability, and intergenerational justice amongst other areas. As GEDSI is an enabler to effective and sustainable climate, environment and nature work, the CLEAN Helpdesk will provide related support on GEDSI and safeguarding when responding to technical assistance requests.

The programme conceptualises GEDSI ambition on a continuum from GEDSI unaware to GEDSI transformative. This GEDSI continuum is used to set the ambition of the programme across its different components and to measure progress on strategic objectives.

The GEDSI continuum



The CLEAN Helpdesk will aim to go beyond minimum compliance (being GEDSI sensitive) to be GEDSI strategic and – where possible – GEDSI transformative.

Being GEDSI sensitive is seen as a floor or red line that the programme will not go below. The programme will aim to be GEDSI strategic with an ambition to become increasingly GEDSI transformative. This will entail identifying strategic entry points and opportunities to integrate and advance GEDSI through programme operations and technical assistance.

We have two strategic objectives on GEDSI:

1. To mainstream GEDSI within the consortium (looking inwards).
2. To mainstream GEDSI across programme delivery (looking outwards)

To mainstream GEDSI through technical assistance, GEDSI specialists within our team will review the terms of reference for all requests and quality assure products produced to ensure support provided is GEDSI Strategic and identify opportunities to promote GEDSI Transformative approaches. Requests that are GEDSI exploitative or unaware or that have safeguarding risks will not move forward unless this is addressed. GEDSI experts will be brought into deliver or support on technical assistance requests as needed. GEDSI has been embedded in our monitoring, evaluation and learning (MEL) framework and theory of change, and key working documents.

A number of activities are planned to mainstream GEDSI within the consortium. All staff will take part in GEDSI trainings and learning sessions. Each partner will be involved in annual GEDSI Scans to assess capacity, buy-in, knowledge and attitudes to GEDSI. GEDSI Scans also capture data on diversity and working culture.

Contact Information

For any questions or further information, please contact the CLEAN Helpdesk at info@clean-helpdesk.org.

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Our funder



Paul Watkiss Associates



Our implementing partners